

# Pipe Trades Serves MN



DATE: Jan 1, 2026

TO: All Contributing Employers-Mankato Area Zone II

RE: St. Paul Pipefitters Local #455 Mankato Area Apprentice Zone II Wage and Fringe Benefits Effective Jan 1, 2026

<b>Fund</b>	<b>A1</b>	<b>A2</b>	<b>A3</b>	<b>A4</b>	<b>A5</b>
Pension-Pipe Trades	\$ 2.13	\$ 2.44	\$ 2.66	\$ 3.45	\$ 5.04
Pension Supplement	\$ 0.25	\$ 1.00	\$ 0.70	\$ 1.00	\$ 2.00
Health & Welfare	\$ 13.16	\$ 13.16	\$ 13.16	\$ 13.16	\$ 13.16
MN PFML	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14
Retiree Health Trust	\$ 1.30	\$ 1.30	\$ 1.30	\$ 1.30	\$ 1.30
Apprentice Training	\$ 0.05	\$ 0.15	\$ 0.20	\$ 0.25	\$ 0.33
Industry Fund	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
<b>Total Non-taxable</b>	<b>\$ 17.25</b>	<b>\$ 18.41</b>	<b>\$ 18.38</b>	<b>\$ 19.52</b>	<b>\$ 22.19</b>
Credit Union*	\$ 1.07	\$ 1.24	\$ 1.35	\$ 1.97	\$ 2.22
Working Fee*	\$ 0.30	\$ 0.30	\$ 0.40	\$ 0.40	\$ 0.40
<b>Total taxable</b>	<b>\$ 1.37</b>	<b>\$ 1.54</b>	<b>\$ 1.75</b>	<b>\$ 2.37</b>	<b>\$ 2.62</b>
<b>Total Benefit Rate</b>	<b>\$ 18.62</b>	<b>\$ 19.95</b>	<b>\$ 20.13</b>	<b>\$ 21.89</b>	<b>\$ 24.81</b>

\* = Taxable funds

Taxable Base Wage	\$ 20.80	\$ 23.04	\$ 27.37	\$ 29.18	\$ 33.40
Total w/out UA Pension	\$ 39.42	\$ 42.99	\$ 47.50	\$ 51.07	\$ 58.21

<b>National Pension Fund Contribution effective 1-1-2026</b>					
<b>Fund</b>					
National Pension Fund	\$ -	\$ -	\$ 2.63	\$ 2.63	\$ 2.63
Total package with UA	\$ 39.42	\$ 42.99	\$ 50.13	\$ 53.70	\$ 60.84

Please note the following:

- \* Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- \* Please contact the fund office or local union if you have any questions about this change
- \*\* The \$2.63 per hour National Pension Fund contribution is sent directly to the National Pension fund each month.**

Sincerely  
Pipe Trades Services MN